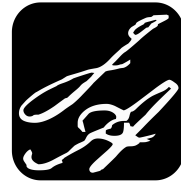


JEFFERSON ACADEMY
Board of Directors Meeting
Thursday, March 27, 2014



JEFFERSON
ACADEMY

Hub: 290 N. Flint Street; Kaysville, UT 84037
The Board Meeting was conducted via conference call.

In Attendance: Keith Facer, Shelley Young, Neal Harris

Excused: Joshua Spilker 03.27.14 Closed Session Affidavit - JA

Others in Attendance: Valerie Shaw (Director), Nicole Jones (Assistant Director), Steve Davis (AW), Gavin Hutchinson (AW), Kara Finley (AW)

Jefferson Academy will offer an academically challenging and content-rich history-centered curriculum that incorporates the study of American citizenship and is based on the Core Knowledge Sequence. Jefferson Academy will provide an environment in which every student has the opportunity to gain a strong foundation of knowledge in world and American history, classic literature, science, math and fine arts. It is the desire and mission of this school to have every child be challenged, experience success and master basic skills, grow in academic ability and content knowledge, and develop an understanding and appreciation for our nation's heritage and founding principles.

MINUTES

8:05 PM – CALL TO ORDER by Keith Facer

CLOSED SESSION TO DISCUSS PERSONNEL

- Keith Facer made a motion to enter a Closed Session to discuss the character, professional competence, or physical or mental health of an individual; Shelley Young seconded. Motion passed unanimously, the votes were as follows:

- Keith Facer – AYE
- Neal Harris – AYE
- Shelley Young – AYE

Entered Closed Session at 8:07 PM.

- Keith Facer made a motion to adjourn the Closed Session; Shelley Young seconded. Motion passed unanimously, the votes were as follows:

- Keith Facer – AYE
- Neal Harris – AYE
- Shelley Young – AYE

Adjourned Closed Session at 8:44 PM.

VOTING ITEMS

- **2014-2015 Director and Employment Agreement**
Keith Facer made a motion to approve the 2014-2015 Director Employment

- Agreement offer as modified; Shelley Young seconded. Motion passed unanimously.
- **Paid Time Off Program and Donation Pool**
Keith Facer made a motion to approve the revised paid time off program and eliminate the donation pool; Shelley Young seconded. Motion passed unanimously.
 - **Faculty and Staff Employment Agreements and Compensation**
Keith Facer made a motion to approve the proposed faculty and staff employment agreements and compensation; Shelley Young seconded. Motion passed unanimously.
 - **2014-2015 Director and Employment Agreement**
Keith Facer amended the motion to also allow the Board to execute the 2014-2015 Director Employment Agreement; Shelley Young seconded. Motion passed unanimously.

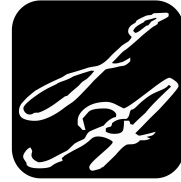
DISCUSSION ITEMS

- **Action Items**
The Board reviewed the status of current action items.
- **Calendaring**
Board Meeting April 11, 2014 at 2:15 PM.

ADJOURN

- Keith Facer made a motion to adjourn the Board Meeting; Shelley Young seconded. Motion passed unanimously.
Board Meeting adjourned at 8:49 PM.

JEFFERSON ACADEMY
Board of Directors Closed Session
Thursday, March 27, 2014



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ACADEMY

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MINUTES

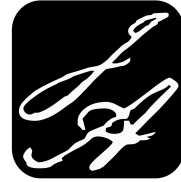
8:07 PM – CALL TO ORDER

Closed Session to discuss the character, professional competence, or physical or mental health of an individual.

ADJOURN

- Keith Facer made a motion to adjourn the Closed Session; Shelley Young seconded. Motion passed unanimously, the votes were as follows:
 - Keith Facer – AYE
 - Neal Harris – AYE
 - Shelley Young – AYE
- Adjourned Closed Session at 8:44 PM.

JEFFERSON ACADEMY
Board of Directors Closed Session
Thursday, March 27, 2014



JEFFERSON
ACADEMY

Hub: 290 N. Flint Street; Kaysville, UT 84037

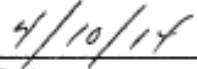
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AFFIDAVIT

This Closed Session was held to discuss the character, professional competence, or physical or mental health of an individual pursuant to Utah Code 52-4-205(1)(a).



Keith Facer, Chair



Date